



TRIPURA PUBLIC SERVICE COMMISSION
AGARTALA

Advt. No.
27/2025

Online applications are invited from bonafide citizens of India for recruitment to the permanent 02 (SC-01 & ST-01) posts of **Inspector of Factories** (Group-A, Gazetted) in Factories & Boilers Organisation under Labour Department, Govt. of Tripura. In the scale of pay (Corresponding revised) Cell -1 of Level 16 of Tripura State Pay Matrix, 2018 [Tripura State Civil Service (Revised Pay) (First Amendment) Rules, 2018] and subject to revision by the Government from time to time. The number of vacancy to be filled up is subject to increase or decrease following requisition of the Department.

The Educational Qualification and Age are mentioned below:-

Essential:-

- i) At least a Bachelor Degree in Mechanical or Electrical or Chemical Engineering from a recognized University or equivalent.
- ii) Minimum 6 (six) years experience in production/maintenance/safety Departments in factory of repute.

Or,

Minimum 5 (five) years experience in a responsible position in factories inspection works under the Directorate of Factories of any State/Central Government.

- iii) Permanent Resident Certificate of Tripura (PRTC) would be required while applying for jobs by direct recruitment under the State Government.

Power to relax:- Where the State Government is of the opinion that it is necessary or expedient to do so, it may relax the provision as mentioned above in SL.(iii) with respect to any class or category of persons or posts.

Desirable:

Knowledge of Bengali or Kokborok.

Note: Experience relaxable at Commission's discretion in case of candidate is otherwise well qualified.

Age:- Upto 40 years as on **21.11.2025** Upper age limit is relaxable by 5(five) years in case of SC/ST and Government Servant. The Government employees belong to ST/SC shall not get this relaxation over and above the General relaxation of 5 years available to them.

The last date of submission of online application is 21.11.2025 (upto 5.30 PM). The application(s) received after the closing date will not be entertained.

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SYLLABUS AND OTHER CONDITIONS OF SELECTION PROCESS:-

(a) As per Service rule the Recruitment process will comprise of two successive stages viz. i) Written Examination of 180 marks (Multiple Choice Type Test OMR based)(Time allowed- 3 hours) ii) Interview/Personality Test of 20 marks.

(b) For detailed Syllabus of Written Examination & Scheme of Examination please refer Annexure-'A' & 'B'.

(c) PERSONALITY TEST:-

Candidates will be called for the Personality Test on the basis of the result of the Written Examination in the following ratio:-

Number of vacancies	Number of candidates to be called for Personality Test (Category wise)
1(one)	5(five) candidates
2(two)	8(eight) candidates
3(three) and above	3(three)times the number of vacancies

Candidate (s) scoring marks equal to that of the last candidate so selected for the Personality Test will also be called for Personality Test.

(d) 20 marks allotted for the Personality Test: The Test shall be to assess the personal qualities of the candidate's e.g. intellectual ability, social traits, interest in current affairs, critical power of judgment, variety and depth of interest, ability for leadership and moral integrity.

(e) The final selection will be made in order of merit on the basis of the marks obtained by a candidate in Main examination plus the marks obtained in the Interview/Personality Test. If a Candidate remains absent himself/herself in the Interview/Personality Test will not be considered for final selection.

(f) In the list of recommendation, merit position of candidates securing equal marks will be finalized as per their seniority of age.

The same procedure is to be followed for preparing waiting List, if there be any.

Further provided that, in the list of recommendation, merit position of candidates securing equal marks in aggregate and also of the same age will be decided on the basis of percentage of marks obtained in the minimum educational qualification prescribed in Recruitment Rules/ Service Rules.

(g) Ranks of the candidates are not prepared for the candidates beyond the recommendation list & wait list (if there be any).



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Other Important information:

1. Online Application Portal:

(a) Candidates will have to submit application through Online Application Portal only. The Commission will not entertain any hard copy application. Before submission of online application, read carefully the instruction to candidates.

(b) Link for Online Application Portal will be available on Commission's website from **28.10.2025** to **21.11.2025 (5.30 PM)**. Before applying for the post, an applicant (New user) shall register his/her bio-data particulars through One Time Profile Registration (OTPR) on the Commission's Website viz. <https://tpsc.tripura.gov.in> Once applicant registers his/her particulars, a User ID is generated and sent to his/her registered mobile number and email ID. Applicants need to apply for the post using the OTPR User ID through the Commission's website.

(c) Applicants should avoid submitting multiple applications through different registration. However, if due to any unavoidable circumstances, any applicant submits multiple applications then he/she must ensure that the application with latest Application Number is complete in all respect.

(d) In case of multiple applications, the application with latest Application Number shall only be entertained by the Commission and fee paid against one Application Number shall not be adjusted against any other Application Number.

2. (a) With their respective application candidates are not required to upload/submit any certificate/document in support of their claims.

(b) Applicants must be in possession of the prescribed minimum qualification(s) and others for the post on the closing date (**i.e. 21.11.2025**) for submission of online application as mentioned in the advertisement. Their admission at all the stages of examination for which they are admitted for the Written Examination & Interview/Personality Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Commission.

(c) After publication of result of Written Examination, successful candidates will be asked to submit self attested copies of the relevant documents i.e. Age proof certificate(birth certificate/Admit of Madhyamik), Educational Qualifications (Madhyamik onwards) Mark sheets & Certificates, Permanent Residence Certificate of Tripura (PRTC), Scheduled Tribes/Scheduled Casts (if any), As per advertisement in the Experience Certificate are to be mention employees designation, type of work experience, joining date and end date etc. to the Reception Counter of TPSC or By post addressed to the Secretary, TPSC, Agartala, PIN-799001. Submission of such documents including through post will be allowed up to specified time along with forwarding letter failing which candidature will be treated as cancelled. The Commission will not entertain any documents thereafter.



(d) On scrutiny of documents, if a candidate is found ineligible as per terms and condition of the advertisement (including prescribed recruitment fees), his/ her candidature will be rejected. If the application is not routed Through Proper Channel, at the time of documents submission candidates will have to submit 'No-Objection' certificate failing which his/ her candidature will not be considered for preparation of final merit list. In that No-Objection certificate, it is to be clearly mentioned that your employer has '**No-Objection**' if you are considered for recruitment to the post for which you have applied for.

(3) Rate of Recruitment Fees:

(a) Rs. 400/- (Rupees four hundred) for General Candidates and Rs.350/- (Rupees three hundred fifty) only for ST/SC/ BPL card holders Candidates.

(b) Recruitment fee so deposited, is non-refundable.

(c) If a candidate submits incomplete application in respect of terms & condition of the Advertisement and without requisite recruitment fee, his/her candidature will be rejected.

(4) Decision of the Commission as to the eligibility or otherwise of a candidate at any stage of the selection process shall be final.

(5) Assessment and evaluation of necessary documents done by the Commission shall be final and shall not be open to scrutiny by any external authority.

(6) The Examination venue shall be closed 10 minutes before the Scheduled Commencement of Examination. No candidate shall be allowed entry into the examination venue after closure of entry. No functionary has any direction in this regard.

(7) Candidates are at liberty to making correction(s) in any field(s) of the 'Online Application Form' for the respective advertisement after closing day of submission of online application window of the said advertisement. The window for making correction(s) only will remain open for 7(seven) days from the closing day of submission of 'Online Application Form'.

After completion of such process the Commission will not entertain any application/representation for making correction(s) in any field(s) of the 'Online Application Form'.


(8) Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.



(9) Mobile Phone/Electronic Gadgets etc. are banned in the Campus of the Examination Premises/Interview Premises. Any Phone/Electronic Gadget found in possession of any candidate in the Examination Premises/Interview premises shall be confiscated forthwith and he/she may be debarred from appearing at the Examination/Interview and also for the Examination(s)/Interview to be conducted by the Commission in future Violation of such instruction will be dealt as per Law.

(10) Any kind of enquiry regarding eligibility criteria, candidates are advised to approach the concerned Government Department. The Commission will not entertain any representation in this regard.

(11) Entry in the Examination hall/Interview Premises with Jacket, Coat, Pull over & this type of garments will not be allowed.


14/10/2025
(S. Mog, IAS)
Secretary,

Tripura Public Service Commission.

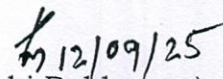
Annexure – A

**SYLLABUS FOR THE POST OF INSPECTOR OF FACTORIES
FACTORIES & BOILERS ORGANISATION, GOVERNMENT OF TRIPURA.**

Sl.	Written Examination – 180 marks.		Duration – 3 hours.	Total marks
	There will be 180 nos. Multiple Choice Question with four options for written examination			
	Subjects			
A. General Studies & Mental Ability				
I	General English including Grammar, Correction English Usage, fill in the Blank, Synonyms, Antonyms, Selecting Words & Phrases, One Word substitutes, etc.			60 marks
II	Logical Reasoning and Analytical Ability: Objective Arithmetic, Problems based on ages, Volumes and Surface Areas, Ratio and Proportion, Time and Work, Speed, Time and distance, etc.			
III	General Knowledge, Current Affairs and Events of Tripura, N.E. States, National and International.			
B. Core Subjects				
I	Industrial Policies on Occupational Safety and Health in Factories of the Ministry of Labour and Employment, Government of India.			120 marks
II	Acts:			
a)	The Factories Act, 1948.			
b)	The Employee's Compensation Act, 1923.			
c)	The Maternity Benefit Act, 1961.			
d)	The Minimum Wages Act, 1948.			
e)	The Payment of Wages Act, 1936.			
III	Codes as and when come into force: [in lieu of II(a), (b), (c), (d) & (e) above]			
a)	The Occupational Safety, Health and Working Conditions Code, 2020			
b)	The Code on Wages, 2019			
c)	The Code on Social Security, 2020			
d)	The Industrial Relations Code, 2020			
C. Interview / Personality Test				
I	There shall be an Interview/Personality Test. The candidates declared qualified in the written test shall have to appear for interview/ personality test and the final merit list shall be prepared on the basis of mark secured in written test as well as in the interview/personality test.			20 marks
Total marks				200 marks

Pattern of Question Papers for written examination:

1. Objective Type Paper and medium of Written Examination shall be in English.
2. Maximum Marks of written examination shall be 180 and maximum number of Questions shall be 180 nos.
3. Duration of written examination shall be 3(Three) Hours.
4. All Questions carry equal marks & there shall be Negative Marking for every wrong answer, One-third of marks prescribed for that particular question will be deducted.


 (Karabi Debbarma)
 Under Secretary to the
Government of Tripura.

Annexure - 'B'

SYLLABUS FOR THE POST OF INSPECTOR OF FACTORIES
FACTORIES & BOILERS ORGANISATION, GOVERNMENT OF TRIPURA.

Sl	Subjects	Marks Distribution
A.	General Studies & Mental Ability	
I	General English including Grammar, Correction English Usage, fill in the Blank, Synonyms, Antonyms, Selecting Words & Phrases, One Word substitutes, etc.	20 marks
II	Logical Reasoning and Analytical Ability: Objective Arithmetic, Problems based on ages, Volumes and Surface Areas, Ratio and Proportion, Time and Work, Speed, Time and distance, etc.	20 marks
III	General Knowledge, Current Affairs and Events of Tripura, N.E. States, National and International.	20 marks
Total		60 marks

All other terms & conditions will remain unchanged.

Yours faithfully,

14/08/10/25

(Karabi Debbarma)

Under Secretary

to the Government of Tripura.