Online applications are invited from bonafide citizens of India for selection of candidates for recruitment to 04 vacancy (UR-02, SC-01 & ST-01) post of **Principal, Diploma Level Technical Institution in Tripura, Group-A (Gazetted),** under the Education (Higher) Department, Government of Tripura in the scale of Pay 1,31,400/- (Rs. 1.31,400/- to 2,04,700/-) in the Academic Level-13 A1 of the Pay matrix of AICTE Regulations, 2019 subject to revision by the Govt. from time to time.

EDUCATIONAL & OTHER QUALIFICATIONS:

I) Essential Qualifications:-

Ph.D and First Class at either Bachelor's or Master's level in the relevant discipline with minimum of 16 years of experience in Teaching / Research/ Industry, out of which at least 3 years shall be post Ph. D experience and 5 years of experience not below the level of HoD.

OR

First Class at Bachelor's or Master's level in the relevant discipline and minimum of 20 years of experience in Teaching/ Research/ Industry, out of which 5 years of experience not below the level of HoD.

OR

As amended from time to time by AICTE.

II) Desirable:- Knowledge in Bengali or Kokborok.

(i) This position shall be of tenure in nature for 5 years and can be extended for one more term depending upon the performance.

(ii) Performance assessment shall be carried out through a committee appointed by the Department.

After completing the final term, the incumbent shall join back his/her parent organization in the substantive grade, subject to revision by the Govt. from time to time.

Age: Maximum 50 years as on **18.06.2022**. Relaxable by 5 (five) years in case of SC/ST/differently able (PH) candidates and Government servants. However, the SC/ST/Govt. Servant will not get the further relaxation of 5 (five) years over and above relaxation 5 (five) years which they are already entitled to get as SC/ST candidates.

The last date of submission of online application is **18.06.2022 (upto 5.30 PM).** The application (s) received after the closing date will not be entertained.

Selection procedure :

a) Total marks allotted for Selection process; 100 marks (85% weightage from API score as per AICTE Regulations, 2019 & 15% marks for interview).

b) The Selection process will comprise of 02 (two) successive stages viz-i) Short listing of candidates (for Interview/Personality test) at ratio 1:3 ratio (three candidates against one vacancy) on the basis of API score as per AICTE Regulations, 2019 (Annexure-'B') ii) Interview/Personality test.

c) It is also mentioned here that candidate(s) scoring API marks equal to that of the last qualified candidate shall also be called for interview.

d) The final selection will be made in order of merit on the basis of the 85% marks obtained by a candidate as Annexure-'B' of the AICTE Regulations, 2019 and by adding the marks obtained in the Interview process (out of 15). If a candidate remains absent in the interview process, his/her candidature will not be considered for final merit list.

e) In the list of recommendation, merit position of candidates securing equal marks will be finalized as per their seniority of age. The same procedure is to be followed for preparing waiting list, if there be any.

f) For further detailed selection process please refer-Annexure-'A'.

Other Important information:-

1. Online Application Portal:

(a) Candidates will have to submit application through Online Application Portal only. The Commission will not entertain any hard copy application. Before submission of online application, read carefully the instruction to candidates.

(b) Online Application Portal will be available on Commission's website from **18.05.2022** to **18.06.2022** **(5.30 PM)**. Before applying for the post, an applicant shall register his/her bio- data particulars through One Time Profile Registration (OTPR) on the Commission's Website viz. tpsc.tripura.gov.in. Once applicant registers his/her particulars, a User ID is generated and sent to his/her registered mobile number and email ID. Applicants need to apply for the post using the OTPR User ID through the Commission's website.

(c) Applicants should avoid submitting multiple applications. However, if due to any unavoidable circumstances, any applicant submits multiple applications then he/she must ensure that the application with latest Receipt Number is complete in all respect.

(d) In case of multiple applications, the application with latest Receipt Number shall only be entertained by the Commission and fee paid against one Receive Number shall not be adjusted against any other Receipt Number.

2. (a) Candidates are required to submit self attested copy of certificates in support of their claims regarding Age, Educational Qualifications (all mark sheets and certificates), Permanent Resident Certificate/Citizenship Certificate, Scheduled Castes/Scheduled Tribes, Experience Certificates, API score **(as per Annexure- 'B')** and others, if mentioned in the application in the receipt section of the TPSC . Submission of such documents will be allowed up to 10(ten) days of closing date of receipt of Online application i.e. within **28.06.2022 (5.30 PM)** along with printed copy of Online Application failing which candidature will be treated as cancelled. The Commission will not entertain any application thereafter.

b) Applicants must be in possession of the prescribed minimum qualification(s). Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Commission. On scrutiny of documents, if a candidate found ineligible as per terms & condition of the Advertisement (including prescribed Recruitment fee) his /her candidature will be rejected.

3. (a) Group-A Posts:- Rs.400/- (Rupees Four Hundred) only for General Candidates and Rs. 350/-(Rupees three Hundred and Fifty) only for ST/SC/BPL card holders/Physically Handicapped Candidates. Recruitment fee so deposited, is non-refundable.

(b) SC/ST Candidates of other States are not recognized by the Govt. of Tripura.

(c) If a candidate submits incomplete application in respect of terms & condition of the Advertisement and without requisite recruitment fee, his/her candidature will be rejected.

4. SC/ST Candidates of other States (not recognized by the Govt. of Tripura) should apply for unreserved vacancy as general candidate along with recruitment fee prescribed for general candidates

5. If the application is not routed through proper channel, at the day of interview candidates will have to submit 'no objection' certificate failing which his/ her candidature will not be considered for preparation of final merit list. In that no-objection certificate, it is to be clearly mentioned that your employer has **'No-objection'** if you are considered for recruitment to the post for which you have applied for.

6. Decision of the Commission as to the eligibility or otherwise of a candidate at any stage of the selection process shall be final.

7. Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.

8. Mobile Phone/Electronic Gadgets etc. are banned in the Campus of the Examination Premises /Interview Premises. Any Phone/ Electronic Gadget found in possession of any candidate in the Examination Premises /Interview Premises shall be confiscated forthwith and he/she may be debarred from appearing at the Examination /interview and also for the Examination(s)/Interview to be conducted by the Commission in future Violation of such instruction will be dealt as per Law.

9. Entry in the Examination hall/ Interview Premises with Jacket, Coat, Pull over & this type of garments will not be allowed .

10. Information in details regarding the posts are available in the Commission's Website www.tpsc.tripura.gov.in.

(N.Adhikari)
Secretary,
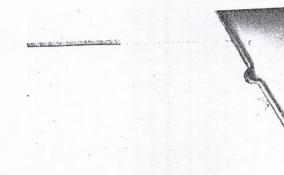Tripura Public Service Commission.

PROCESS FOR SELECTION TO THE POST OF PRINCIPAL, DIPLOMA LEVEL TECHNICAL INSTITUTIONS IN TRIPURA UNDER EDUCATION (HIGHER) DEPARTMENT.

For Direct Recruitment:

1. Screening shall be done as per AICTE Regulations, 2019 as amended from time to time. Detail API scoring process is given below:

   A) Screening Committee will be formed by the Commission as per required guideline and eligible list for interview will be prepared accordingly as per norms. As per clause IV of Annexure-II of the AICTE Regulations, 2019 the Selection Committee for the post of Principal, Technical (Engineering) Degree College in Tripura under Education (Higher) Department shall have the following composition:-

   (i)   Chairperson of the Tripura Public Service Commission as Chairperson,

   (ii)   Two members of the Tripura Public Service Commission to be nominated by Chairperson,

   (iii)   Three experts consisting of a Professor and an accomplished educationist not below the rank of Professor (to be nominated by the Chairperson, Tripura Public Service Commission).

   (iv)   An academician representing SC/ST/OBC/Minority/Women/ differently-abled categories, if any of the candidates representing these categories is the applicant, to be nominated by TPSC.

   B) To constitute the quorum for the meeting, five of which at least two must be from out of the three subject experts.

2. TPSC shall constitute Selection Committee and fix qualifying cut of mark (if any) for interview as per AICTE Regulations, 2019, as amended time to time.

3. As per State New Recruitment Policy vide Notification No. F.20(1)-GA(P&T)/18 dated 5-6-2018, amended in 2020, screening will be by API score followed by selection process of interview with a weightage of 15% and API score weightage of 85% in adherence of New Recruitment Policy, 2018, amended in 2020 and AICTE Regulations, 2019. Accordingly interview marks will be fixed by TPSC keeping in view of the State's new recruitment policy.

4. Merit list will be prepared by TPSC aggregating the 85% of marks obtained by the candidate as per Screening (85%) and the marks obtained by the candidate in interview / personality test (15%).

5. All the selection procedures of the Selection Committee shall be completed on the day / last day of the Selection Committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates / panel of names in order of merit, duly signed by the all members of the Selection Committee.

Screening process by scoring in API:

Maximum Score for selection: Maximum score is 100 with following break up-

- Maximum score as per Academic Performance Indicators (API) = 85
- Maximum score on personality test through interview = 15

Essential & Minimum Requirements:

Ph.D. and First Class (60% marks obtained or above) at either Bachelor's or Master's level in the relevant discipline with minimum of 16 years of experience in Teaching / Research/ Industry, out of which at least 3 years shall be post Ph.D. experience and 5 years of experience not below the level of HoD.

OR

First Class (60% marks obtained or above) at Bachelor's or Master's level in the relevant discipline and minimum of 20 years of experience in Teaching / Research/ Industry, out of which 5 years of experience not below the level of HoD.

Note 1: Experience as Associate Professor in AICTE scale of Degree Engineering will be considered as experience equivalent to the level of HoD of Diploma education for above requirement of experience.

Note 2: Minimum API score for eligibility considering above requirements is 35 out of 85.

Maximum Score for selection: Maximum score is 100 with following break up-

- Maximum score as per Academic Performance Indicators (API) = 85
- Maximum score on personality test through interview------------ = 15 out of which 1 mark is reserved for assessment of the desirable qualification i.e. knowledge of Bengali or Kokborok.

Format of API Scores: (Principal, Diploma level Technical institutes)
vide Advt. No. 12/2022 Dated 19 .04.2022.

Name of the Candidate   :-

Father's Name   :-

Permanent Address   :-

Sl. No	Field of Evaluation	Items (with maximum score)	Rate of Score	Self Assessment score (To be filled by candidate)
1	Academic Qualification (Maximum score= 20)	Bachelor's degree (Max. score=6)	Marks obtained below 60%=3 Marks obtained 60% to 70%=4 Above 70% up to 80%=5 Above 80% up to 100%=6	
		Master's degree (Max. score=6)	Marks obtained below 60%=3 Marks obtained 60% to 70%=4 Above 70% up to 80%=5 Above 80% up to 100%=6	
		Integrated Master's Degree (Max. score=12)	Marks obtained below 60%=6 Marks obtained 60% to 70%=8 Above 70% up to 80%=10 Above 80% up to 100%=12	
		Ph.D. degree (Score=8)	For Ph.D degree= 8	
2	Working Experience (Maximum score= 30)	Total experience in teaching/ research/ industry (Max. score=15)	Experience 16 to 17 years= 4 Above 17 to 19 years=7 Above 19 to 20 years=12 Above 20 years=15	
		Experience after award of Ph.D degree out of total (Max. score=5)	Experience 3 years or above=5	
		Experience not below the level of HoD out of total (Max. score=10)	Experience 5 to 6 years= 8 Above 6 years=10	

		Research Papers published in SCI journals/ UGC/AICTE Journals (Max. score=4)	Score=2/ publication as first author. For others the rate of score=half of above.	
3	Academic Contributi on & Research (Maximum score=30)	Text or Reference Books Published (Max. score=2)	Score= 2/ book for sole author. For multiple authors, the rate of above score will be shared equally.	
		Chapters contributed to edited knowledge based volumes published (Max. score=2)	Score=1/chapter	
		Sponsored/Consu ltancy Projects carried out or ongoing (Max. score=4)	Score to Principal Investigator/Principal Consultant for total amount mobilized (Rs.)- Equal or above 50,000=1 Above 2 lakhs to 5 lakhs=2 Above 5 lakhs to 25 lakhs=3 Above 25 lakhs=4 For co-investigator/co-consultant the rate of score=half of above	
		Presentation of research papers (Oral/poster) (Max. Score=4)	International conference=2/each National conference=1/each	
		Research Guidance (Max. Score=4)	M.Phil- degree awarded=2/each Ph.D –degree awarded=4/each Ph.D-thesis submitted=2/each	
		Patent (Max. score=4)	Score=2/patent	
		Recognized Refresher Courses or Swayam /NPTEL courses attended (Max. score= 6)	Four week course= 2/course Two week course= 1/course one week course= 0.5/course	

4	Professional Activities (Maximum score=5)	Faculty Development Program conducted (Max. score=1)	As Coordinator/Joint/Assistant Coordinator	
		Performed as External examiner for M. Phil/Ph.D in reputed University or Institute(Max. Score=2)	Score=1/occasion	
		Organized different State level academic activities as Chairman or Secretary of organizing committee (Max. score=2)	Score=1/occasion	

Full signature of the candidate with date