

ANNEXURE-A

**SELECTION PROCEDURE FOR THE POST OF ASSISTANT PROFESSOR,
GOVERNMENT LAW COLLEGE AS PER LATEST UGC REGULATION.**

1. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the different relevant parameters and his/her performance on a grading system proforma, based on Appendix-II, Table 3B of the UGC Regulation, 2018 as amended.
2. The Academic score as specified in Annexure-II, Table 3B for Colleges, shall be considered for short-listing of the candidates (Maximum 5 candidates for each post notified) for interview.
3. TPSC shall constitute Selection Committee and fix qualifying cut off mark (if any) for interview as per UGC guideline 2018 as amended time to time.
4. Screening API score followed by selection process of interview with a weightage of 15% and API score weightage of 85% in adherence of New Recruitment Policy, 2018 and UGC Regulation, 2018. Accordingly 15 marks for interview/personality test is fixed for the post of Asstt. Professor, Government Law College, out of which 1 mark is reserved for assessment of the Desirable qualification i.e. knowledge of Bengali or Kokborok.
5. Merit list will be formed by TPSC aggregating the 85% of marks obtained by the candidate as per API score and interview marks scored by the candidate and following other instructions in the latest UGC guideline.
6. The Selection Committee for the post of Assistant Professor in Colleges shall consist of the following persons:
 - (i) Chairperson of the Tripura Public Service Commission.
 - (ii) Members of the Tripura Public Service Commission.
 - (iii) Three subject-experts not connected with the College who shall be nominated by the Chairperson of the Tripura Public Service Commission.
 - (iv) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to any of these categories is the applicant to be nominated by the Chairperson of the Tripura Public Service Commission.
7. Five members, including three subject experts, shall constitute the quorum of the Selection Committee.



Annexure- B**Criteria for Short-listing of candidates for Interview for the post of Assistant Professor,
Govt. Law College**

| Sl. No | Academic Record | Score | | | |
|--------|--|------------------|--------------------------|---|--------------------------|
| 1. | Graduation | 80% and above=21 | 60% to less than 80% =19 | 55% to less than 60% =16 | 45% to less than 55% =10 |
| 2. | Post-Graduation | 80% and above=25 | 60% to less than 80% =23 | 55% (50% in case of SC/ST/OBC(non-creamy layer/PWD) to less than 60%=20 | |
| 3. | M.Phil | 60% and above=07 | 55% to less than 60% =05 | | |
| 4. | Ph.D. | 25 | | | |
| 5. | NET with JRF | 10 | | | |
| | NET | 08 | | | |
| | SLET/SET | 05 | | | |
| 6. | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC – listed Journals) | 06 | | | |
| 7. | Teaching /Post Doctoral Experience (2 marks for one year each)# | 10 | | | |
| 8. | Awards | | | | |
| | International / National Level (Awards given by International Organizations/Government of India / Government of India recognized National Level Bodies | 03 | | | |
| | State-Level (Awards given by State Government) | 02 | | | |

However, if the period of teaching/ post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:- (A) (i) M.Phil + Ph.D ---Maximum - 25 Marks
(ii) JRF/NET/SET---Maximum - 10 Marks
(iii) In awards category—Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

(C) Academic Score----- --84
Research Publication-----06
Teaching Experience----- ---10

TOTAL-----100

(D) SLET/SET score shall be valid for appointment in respective State Universities/ Colleges/ Institutions only.